# Training of police colleagues

Most of our member organisations are involved in training interventions within their own jurisdictions however the EGPA provides training for European organisations involved in law enforcement and in addition at police academies across Europe especially in countries where they do not have their own LGBT police staff association e.g. in Eastern Europe.

EGPA also collaborates with the Council of Europe and the OSCE in delivering training for police trainers and jointly produced a training programme entitled 'Policing Hate Crime Against LGBTI persons: Training for a Professional Police Response (available from the Council of Europe website).

### Conferences

EGPA hosts biennial conferences organised by our members. Each member can bid to organise a future conference with the decision taken by the General Board at its annual meeting. The conferences are attended by LGBT police officers from all across Europe and each member association receives an allocated number of places depending on their own membership size.

Previous conferences have taken place in Amsterdam, London, Stockholm, Barcelona, Vienna, Dublin, Berlin, Paris and Athens.

Our conferences usually take place prior to the host city's annual Pride parade in which EGPA delegates are invited to take part in uniform as a visible sign of our dual identity as police officers and members of the LGBT community.

## **How We Operate**

#### **General Board**

EGPA is independent of any police, government or other organisation and consists of a single representative from each member organisation or country (where no Association exists) forming the General Board. The General Board meets annually and elects an Executive Committee every three years.

#### **Executive Committee**

The day to day operation and administration of the EGPA is performed by the Executive Committee on behalf of the General Board. The permanent posts of the EC include the President and Vice President, Secretary, Treasurer and Communications.

The following countries are represented on the General Board:



# **INFORMATION**

**ENGLISH** 



LGBTPOLICE.EU

**CONTACT@LGBTPOLICE.EU** 

Providing a safe, supportive and empowering home for national LGBT Police Associations throughout Europe



#### We Believe

In a police service where all officers are free to express their gender identity and sexual orientation and serves the LGBT community with dignity and respect.

#### Mission

Facilitate knowledge exchange between members and act as European representative for LGBT issues within policing.

#### **Membership**

Is open to all European
LGBT Police Staff
Associations and
individual membership will
be considered where no
local Association exists.

#### Contact

We can be contacted via our website:

LGBTPOLICE.EU

Email:

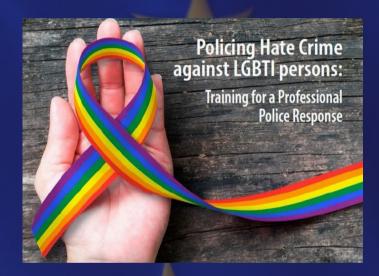
CONTACT@LGBTPOLICE.EU and Facebook Messenger.



## **About Us**

The European LGBT Police Association or EGPA for short, was founded in 2004 by a group of European Police Officers who wanted to improve the working conditions for LGBT police employees across Europe and help improve the relationship between the police and LGBT community.

The EGPA is a confederation of national LGBT Police Associations from across Europe and provides a platform the share knowledge, best practice and experience in order to tackle discrimination & hate crime and create a culture where the workplace is inclusive.



## Collaboration

EGPA is a member of ILGA Europe and works with a number of European institutions including the Council Of Europe, OSCE (Organisation for Security and Cooperation in Europe), FRONTEX, EU Parliament, EuroPride, Friends of Europe, CEPOL (European Union Agency for Law Enforcement Training), EUROPOL and FRA (European Union Agency For Fundamental Rights).

We also support national governments, ministries and law enforcement agencies by providing inputs and training about LGBT awareness, LGBT-phobia and policies that develop a more inclusive workplace.